

Meeting called to order at 6:20 PM

Board members present

Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, and Joe Patire. Also present were Michael Hall, High School Principal, Sarah Fleming, Middle School Principal, Amy Netti, Elementary Principal, Krsitin Philpott, Director of Special Education, Patrick Dailey, Superintendent of Schools and Emily Sanders, School Business Administrator and Kate Patire, District Clerk.

1. OPENING OF MEETING

- 1.1 Attendance
 - B. Foster absent
- 1.2 Pledge of Allegiance
- 1.3 Emergency Exit Review

2. SUPERINTENDENT'S REPORT

- 2.1 Comments from Superintendent
 - Pat addressed the audience regarding school opening and mask wearing. Mentioned the incoming governor has stated she will be implementing masks in schools. Safety of children is our first priority.

3. BOARD FORUM / DISCUSSION

- 3.1 Board Member Comments
 - R. Boisvert thanked staff

4. PUBLIC COMMENT SESSION

- 4.1 Public Comments on Agenda Items Only (NO executive session topics and may be limited to 3 minutes.)
 - started @ 6:47 PM
 - individuals from audience made statements about children not having to wearing masks
 - ended @ 7:05PM

5. BOARD PRESENTATIONS

- 5.1 None

6. BOARD PRESIDENT'S REPORT

- 6.1 Comments from Board President
 - This Saturday, 8/21/21, is board retreat
 - Building project coming along well

7. APPROVAL OF MINUTES

7.1 July 8, 2021 Reorganization Meeting Minutes

to approve the minutes of July 8, 2021 Regular Board Meeting

Motion by Emily Marpe, second by Andy Beaty.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

7.2 July 8, 2021 Public Hearing Minutes

to approve the minutes of July 8, 2021 Public Hearing Meeting

Motion by John Helft, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

7.3 July 29, 2021 District-Wide Safety Plan Public Hearing Minutes

to approve the minutes of July 29, 2021, District-Wide Safety Plan Public Hearing.

Motion by Jackie Houghton, second by Andy Beaty.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

8. SCHOOL BUSINESS ADMINISTRATOR'S REPORT

8.1 Comments from School Business Administrator

-Tax Warrant

-Reserves Accounts

-Tax petitions

9. ADMINISTRATOR'S REPORT

9.1 Administrator's Reports

- Amy Netti, Elementary update: UPK update, hired 2 K aides, returning 5 days a week, 2nd grade teacher - allowing to have manageable class sizes, AIS math teacher

- Sarah Fleming, Middle School update: hired tech teacher and Spanish, will now start in 5th grade, keyboarding, skills classes, new counselor, social-emotional curriculum

- Kristin Philpott, CSE update: skills group 4-6 grades, new sped teacher, adding teacher aides

- Mike Hall, High School update: 5 days a week, now that middle school is starting electives earlier will grow programs, hired Business Teacher, retirement replacements - Tyler Rondeau & Linda Webber, new counselor

10. NEW BOARD ACTIONS - LEAVES / RESIGNATIONS

10.1 Approval of Leaves / Resignations

The use of a consent agenda permits the Board of Education to make more effective use of its time by adopting a single motion to cover those relatively routine matters which are included. Any member of the Board who wishes to discuss a particular piece of business on the consent agenda may request that item to be transferred to the regular agenda for consideration and a separate vote.

- A motion to approve by Consent Vote, items #10.2 through #10.5.

Motion by Andy Beaty, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

10.2 Kaitlyn Baker – Resignation

to accept the resignation, from Kaitlyn Baker, Guidance Counselor, effective August 31, 2021.

Motion by Andy Beaty, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

10.3 William Grogan – Retirement

to accept the letter of retirement, from William Grogan, Bus Driver, effective August 1, 2021.

Motion by Andy Beaty, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

10.4 Jennifer Berry-Resignation

to accept the resignation, from Jennifer Berry, Guidance Counselor, effective August 31, 2021.

Motion by Andy Beaty, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

10.5 Casey Betit - School Bus Attendant – Resignation

to accept the resignation, from Casey Betit, as school bus attendant, effective August 31, 2021.

Motion by Andy Beaty, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

11. NEW BOARD ACTIONS - APPOINTMENTS

11.1 Approval of Appointments

The use of a consent agenda permits the Board of Education to make more effective use of its time by adopting a single motion to cover those relatively routine matters which are included. Any member of the Board who wishes to discuss a particular piece of business on the consent agenda may request that item to be transferred to the regular agenda for consideration and a separate vote. • A motion to approve by Consent Vote, items #11.1 through #11.31.

Motion by John Helft, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

11.2 Volunteers - 2021-22 school year

to approve the following Volunteers for the 2021-22 school year:

-Thomas Peabody (Football)

-Andrew Morin (Football)

Motion by John Helft, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

11.3 Lead Teacher Evaluator Certification - Sarah Fleming

to approve the following resolution: WHEREAS, the Board of Education has been provided evidence that Sarah Fleming has completed training which meets the requirements of the Regents rules for certification as a Lead Teacher Evaluator, therefore, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, Sarah Fleming, be certified as a Lead Teacher Evaluator in accordance with NYCRR 30-2-9.

Motion by John Helft, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

11.4 Lead Teacher Evaluator Certification - Michael Hall

to approve the following resolution: WHEREAS, the Board of Education has been provided evidence that Michael Hall has completed training which meets the requirements of the Regents rules for certification as a Lead Teacher Evaluator, therefore, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, Michael Hall, be certified as a Lead Teacher Evaluator in accordance with NYCRR 30-2-9

Motion by John Helft, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

11.5 Lead Teacher Evaluator Certification - Emily Sanders

to approve the following resolution: WHEREAS, the Board of Education has been provided evidence that Emily Sanders has completed training which meets the requirements of the Regents rules for certification as a Lead Teacher Evaluator, therefore, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, Emily Sanders, be certified as a Lead Teacher Evaluator in accordance with NYCRR 30-2-9.

Motion by John Helft, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

11.6 Lead Teacher Evaluator Certification - Amy Netti

to approve the following resolution: WHEREAS, the Board of Education has been provided evidence that Amy Netti has completed training which meets the requirements of the Regents rules for certification as a Lead Teacher Evaluator, therefore, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, Amy Netti, be certified as a Lead Teacher Evaluator in accordance with NYCRR 30-2-9.

Motion by John Helft, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

11.7 Lead Teacher Evaluator Certification - Nicole Mahoney

to approve the following resolution: WHEREAS, the Board of Education has been provided evidence that Nicole Mahoney has completed training which meets the requirements of the Regents rules for certification as a Lead Teacher Evaluator, therefore, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, Nicole Mahoney, be certified as a Lead Teacher Evaluator in accordance with NYCRR 30-2-9.

Motion by John Helft, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

11.8 Lead Teacher Evaluator Certification - Kristin Philpott

to approve the following resolution: WHEREAS, the Board of Education has been provided evidence that Kristin Philpott has completed training which meets the requirements of the Regents rules for certification as a Lead Teacher Evaluator, therefore, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, Kristin Philpott, be certified as a Lead Teacher Evaluator in accordance with NYCRR 30-2-9.

Motion by John Helft, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

11.9 Patrick Kelly - School Bus Driver

to approve the appointment of Patrick Kelly as a school bus driver, effective August 25, 2021 at a rate of \$22.50 per hour, 5 hours per day. Mr. Kelly has been a substitute school bus driver for the district and has fulfilled all NYS DMV requirements. (vice: W. Grogan).

Motion by John Helft, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

11.10 Nicole Labate - School Counselor

to approve the appointment of Nicole Labate, School Counselor, to a 4-year probationary appointment, effective August 1, 2021, at a Step D, with a salary of \$50,745. Ms. Labate has been cleared by NYSED. (New position)

Motion by John Helft, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

11.11 Kathi Carknard - Summer School

to amend the appointment of Kathi Carknard, as a summer school teacher aide and school bus attendant effective July 6, 2021 through August 13, 2021, from a rate of \$12.50 to the rate of \$17.75 per hour.

Motion by John Helft, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

11.12 Chris Morse - Substitute

to approve the appointment of Chris Morse as a substitute school bus attendant effective July 12, 2021 at a rate of \$12.50 per hour, contingent on NYSSSED clearance. (Summer School).

Motion by John Helft, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

11.13 Extra-Curricular Appointments

to approve the appointment of the following Extra-Curricular Appointments and Activities for the 2021-2022 school year per the HFTA contract:

Lunch Duty:

Sara Kreiger
Denise Hoag
Holly Cary
Amber Breese
Brian VanArsdale
Leann Victor
Deb Mabey
Craig Burdo
Kelli Grennan
Christina Stebbins
Ryan Hand
Kailee Whalen
Holly Grogan
Traci Friel
Chris Zakrzewski
Holly Grogan
Jonothan Millman
Chelsea Stevens
Michelle Kane
Eliza Bouplon
Erin Jarosz
Denise Bardin
Toni Hanselman
Sarah Bushey

Florence Thompson
Maurica Manning
Mathew Seymour
Myssi Gardner

Chaperones:

<u>Dances/ Concerts/ Plays</u>
Kelli Grennan
Ray Connolly
Chelsea Stevens
Jessica Nelson
Michelle Kane
Desirae Collins
Jacob Trinkle
Rob Viera
Chris Farley
Kristen Sorel
Ann-Marie Glover
Gina Harrison
Erin Jarosz
Landon Nelson
Deb Mabey
Margaret Stevens
Denise Hoag
Ambigay Yudkoff
Toni Hanselman
Maurica Manning
Holly Cary
Amber Breese
Brian VanArsdale
Melissa Zimmermann

<u>Proms/Formals</u>
Chelsea Stevens
Jessica Nelson
Michelle Kane
Desirae Collins
Jacob Trinkle
Rob Viera

Kristen Sorel
Ann-Marie Glover
Gina Harrison
Erin Jarosz
Deb Mabey
Margaret Stevens
Ambigay Yudkoff
Tim Ossont
Toni Hanselman
Damien Bundrick
Holly Cary
Amber Breese
Sabrina Coll
Brian VanArsdale
Melissa Zimmermann
Athletic/ Ticket Takers
Eamonn DeGraaf
Chelsea Stevens
Jessica Nelson
Michelle Kane
Desirae Collins
Jacob Trinkle
Rob Viera
Chris Farley
Kristen Sorel
Ann-Marie Glover
Ryan Hand
Gina Harrison
Erin Jarosz
Landon Nelson
Mike Lilac
Deb Mabey
Margaret Stevens
Denise Hoag
Tim Ossont
Toni Hanselman
Kelli Donohue
Maurica Manning
Holly Cary

Amber Breese
Brian Van Arsdale

- 2021-2022 Mentoring Program Coordinator - Jennifer McDonald

-Teacher Mentors:

Michelle Kane
Myssi Gardner
Holly Cary
Lisa Bundrick
Leann Victor
Landon Nelson
Ted Drew
Kelli Grennan
Margaret Stevens
Vicki MaLossi- Perry
Corie Rushman Janelle Travers Sarah Bushey Margaret Sharkey

Tutoring:

Medical
Kelli Grennan
Michelle Kane
Desirae Collins
Kristen Sorel
Ann-Marie Glover
Gina Harrison
Erin Jarosz
Deb Mabey
Denise Hoag
Jennifer McDonald
Holly Cary
Discipline

Kelli Grennan
Michelle Kane
Desirae Collins
Ann-Marie Glover
Gina Harrison
Deb Mabey
Jennifer McDonald
Holly Cary

Class Advisors:

Freshman Class - Co-Advisors Ann-Marie Glover and Eliza Bouplon
 Sophomore class - Co-Advisors Jessica Nelson and Damien Bundrick
 Junior Class - Co-Advisors Jennifer McDonald and Tara Antolick
 Senior Class - Co-Advisors Tim Ossont and Rob Viera

Clubs and Advisors:

Elementary Yoga - Katie Brownell
Middle School Photography Club - Pam Fricke
High School Photography Club - Desirae Collins
Comedy Club - Ray Connolly
Elementary Chess Club - Jonathan Millman
Elementary and Middle School Art Club - Jonathan Millman
Pep Band - Melissa Zimmermann
Skeet Club Advisor - Patricia Stefanovich
Graduation - Jessica Nelson
Varsity Club Fundraising Advisor - Debbie Kapron
Varsity Club Student Advisor - Denise Campbell
Elementary Yearbook - Lisa Bundrick
Ski Club Elementary - Michelle Kane and Kelli Donohue
High School Art Club - Desirae Collins
Ski Club High School - Rob Viera and Deb Mabey
High School Yearbook Literary Advisor - Rob Viera

High School Photography Advisor - Rob Viera
Military Liaison - Chris Farley
Twilight Zone Club - Chris Farley
Website Coordinator - Brian Bushner
Elementary Running Club - Tiffany Grant
Elementary Math Club Advisor - Erin Jarosz
Earth Club Advisor High School - Deb Mabey
Student Council Advisor High School - Deb Mabey
Performing Arts Advisor - Ambigay Yudkoff
International Club Advisor - Margaret Sharkey
National Honor Society - Jennifer McDonald
Junior National Honor Society - Jennifer McDonald
Panther Post - Sabrina Coll
Drama Club Advisor - Melissa Zimmermann

- Cheerleading Coach - Stephanie Whalen (Step 1)

- Varsity Boys Assistant Soccer Coach - Tyler Rondeau (Step 3)

- Varsity Golf Assistant Coach - Jacob Nolan (Step 1)

Motion by John Helft, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

11.14 William Grogan - Substitute School Bus Driver

to approve the appointment of William Grogan as a Substitute School Bus Driver, effective August 1, 2021, at a rate of \$17.22 per hour. Mr. Grogan has been a school bus driver for the district for several years and recently retired.

Motion by John Helft, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

11.15 Martha Coon - Food Service Helper

to approve the change in appointment of Martha Coon from a 1-year leave of absence teacher aide coverage; to 5.5 hours a day food service helper effective September 1, 2021.

Motion by John Helft, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

11.16 Kaitlynn Scott - Teacher Aide

to approve the increase of appointment of Kaitlynn Scott as a teacher aide / school bus attendant effective September 1, 2021, for 6.5 hours per day, from 4 days a week to 5 days a week.

Motion by John Helft, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

11.17 Sydney Stowell- Teacher Aide

to approve the increase of appointment of Sydney Stowell as a teacher aide / school bus attendant effective September 1, 2021, for 6.5 hours per day, from 4 days a week to 5 days a week.

Motion by John Helft, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

11.18 Summer Curriculum 2021

to approve the following 2021 Summer Curriculum appointments at \$49 per hour for 6 hours per day:

-Sara Kreiger, 2 days

Motion by John Helft, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

11.19 Jennifer Billera - UPK Teacher

to approve the appointment of Jennifer Billera, UPK Elementary Teacher, to a 4-year probationary appointment, effective August 1, 2021, at a Step O, with a salary of \$69,708. Ms. Billera has been cleared by NYSED. (New position)

Motion by John Helft, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

11.20 Courtney Danforth

to amend the change in appointment for Courtney Danforth from Teacher Aide to Teaching Assistant, at a step 1, salary of \$17.75 an hour effective July 1, 2021.

Motion by John Helft, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

11.21 Summer Custodial Workers

to approve the appointment of the following 2021 Summer Custodial worker(s) effective July 10, 2021 at a rate of \$12.50 per hour as follows:

- Kathi Carknard

Motion by John Helft, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

11.22 Summer Hours - 10 Month Employees

to approve the following 10 month employees for additional summer hours per contract and as needed:

-Kaitlyn George School Counselor, for a maximum of 10 days at 6 hours per day effective August 1, 2021 through August 31, 2021 at a rate of \$41.36 per hour.

Motion by John Helft, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

11.23 Emily Stevens - Special Education Teacher

to approve the appointment of Emily Stevens, Special Education Teacher, to a 4-year probationary appointment, effective August 1, 2021, at a Step A, with a salary of \$46,642.

Pending clearance by NYSED. (New position)

Motion by John Helft, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

11.24 Casey Betit - Teacher Aide

to approve the appointment of Casey Betit as a teacher aide / school bus attendant, 6.5 hours per day effective September 1, 2021 at a rate of \$15.25 per hour. Ms. Betit has been cleared by NYSED. (Vice: M. St. Hilaire)

Motion by John Helft, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

11.25 Janette Moseley - Teacher Aide

to approve the appointment of Janette Moseley as a teacher aide / school bus attendant, 6.5 hours per day effective September 1, 2021 at a rate of \$15.25 per hour, contingent on NYSED clearance. (New position)

Motion by John Helft, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

11.26 Jacinda Harris - Teacher Aide

to approve the appointment of Jacinda Harris as a teacher aide / school bus attendant, 6.5 hours per day effective September 1, 2021 at a rate of \$15.25 per hour, contingent on NYSED clearance. (New position)

Motion by John Helft, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

11.27 Brittany Jones - Teacher Aide

to approve the appointment of Brittany Jones as a teacher aide / school bus attendant, 6.5 hours per day effective September 1, 2021 at a rate of \$15.25 per hour, contingent on NYSED clearance. (New position)

Motion by John Helft, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

11.28 Toni Friend - Teacher Aide

to approve the appointment of Toni Friend as a teacher aide / school bus attendant, 6.5 hours per day effective September 1, 2021 at a rate of \$15.25 per hour, contingent on NYSED clearance. (New position)

Motion by John Helft, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

11.29 Erin Springer - Teacher Aide

to approve the appointment of Erin Springer as a teacher aide / school bus attendant, 6.5 hours per day effective September 1, 2021 at a rate of \$15.25 per hour, contingent on NYSED clearance. (New position)

Motion by John Helft, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

11.30 Samantha Davock - Teacher Aide

to approve the appointment of Samantha Davock as a teacher aide / school bus attendant, 6.5 hours per day effective September 1, 2021 at a rate of \$15.25 per hour, contingent on NYSED clearance. (New position)

Motion by John Helft, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

11.31 Chris Morse - School Bus Attendant

to approve the appointment of Chris Morse, school bus attendant at 6.5 hours per day 5 days a week. At a rate of \$15.25 an hour, effective September 1, 2021. Mr. Morse has been cleared by NYSED. (Vice: Casey Betit

Motion by John Helft, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

11.32 Emily Houghton - Teacher Aide

to approve the appointment of Emily Houghton as a teacher aide / school bus attendant, 6.5 hours per day effective September 1, 2021 at a rate of \$15.25 per hour, contingent on NYSED clearance. (New position)

Motion by John Helft, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Emily Marpe, Joe Patire

Abstain: Jackie Houghton

Final Resolution: Motion Carries

12. NEW BOARD ACTIONS - MISCELLANEOUS

12.1 Approval of Miscellaneous Items by Consent Vote

The use of a consent agenda permits the Board of Education to make more effective use of its time by adopting a single motion to cover those relatively routine matters which are included. Any member of the Board who wishes to discuss a particular piece of business on the consent agenda may request that item to be transferred to the regular agenda for consideration and a separate vote.

- A motion to approve by Consent Vote, items #12.2 through #12.41.

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.2 MOA - Administrator Contract

to accept the following MOA's for the Administrator Contract.

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.3 AIS Manual

a motion to approve the K-12 AIS Plan (Academic Intervention Services Description & Procedures) for the 2021-2022 school year as presented.

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.4 Coaches' Manual

to approve the Coaches Manual for the 2021-2022 school year.

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.5 Revised External Audit Corrective Action Plan

to approve the attached revised corrective action plan for the 2019-2020 external audit.

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.6 Surplussed School Buses:

a motion to surplus the following school buses:

-Bus #33, Blue Bird

-Bus #34, Blue Bird

-Bus #43, Blue Bird

-Bus #31, Blue Bird

-Bus #40, Blue Bird

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.7 Treasurer's Reports

to approve the Treasurer's Reports for May and June 2021.

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.8 Claims Auditors Checklist

to accept the Claims Auditors Checklist as attached.

Warrant #	Fund	Check #
2	Federal	550 to 552
2	School Lunch	1651
2	General	17035 to 17045
3	Capital	150
3	Federal	553 to 556
3	School Lunch	1652 to 1653
3	General	17046 to 17057
4	General	17058 to 17060
4	Federal	557
4	School Lunch	1654
5	Capital	151 to 154
5	Federal	558 to 559
5	School Lunch	1655
5	General	17061 to 17136
6	General	17137
7	Federal	560
7	School Lunch	1656
7	General	17138 to 17141
8	Capital	155 to 158
8	Federal	561
8	School Lunch	1657 to 1662
8	General	17142 to 17193
10	Capital	159
11	Capital	160 to 165
11	Federal	562 to 565
11	General	17194 to 17226
12	Federal	566
12	School Lunch	1663
12	General	17227 to 17230
13	Capital	166 to 176
13	Federal	567

13 School Lunch 1664

13 General 17231 to 17266

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.9 Budget and Revenue Status Reports

to accept the June 2021 Budget status and Revenue status reports for all funds.

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.10 Budget Transfers

to accept the Budget Transfers as attached.

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.11 Waste Removal and Recycling

to accept the following bids opened August 3, 2021 at 2:00 pm:

- Waste Removal and Recycling:

Casella Waste DBA Tam Inc.

639 North Rd.

Shaftsbury, VT 05262

9/1/21 – 8/31/22 - \$770.85/month

9/1/22 – 8/31/23 - \$793.98/month

9/1/23 – 8/31/24 - \$817.79/month

- Construction dumpster as needed:

Casella Waste DBA Tam Inc.

639 North Rd.

Shaftsbury, VT 05262

9/1/21 – 8/31/22 - \$175 per haul/\$100 per ton of disposal

9/1/22 – 8/31/23 - \$180.25 per haul/\$103 per ton of disposal

9/1/23 – 8/31/24 - \$185.66 per haul/\$106 per ton of disposal

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.12 Student / Parent Handbooks / Code of Conduct 2021-2022

to approve the following Student / Parent Handbooks for the 2021-2022 school year:

-Elementary School

-Middle School

-High School

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.13 Faculty Handbook

to approve the Faculty Handbook for the 2021-2022 school year.

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.14 Volunteer Handbook

to approve the Volunteer Handbook for the 2021-2022 School Year.

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.15 Breakfast and lunch prices for 2021-2022

to approve the following breakfast and lunch prices for the 2021-2022 School Year:

Elementary breakfast price - \$1.50

Elementary lunch price - \$2.75

High School breakfast price - \$1.75

High School lunch price - \$3.00

Adult lunch price - \$4.30

*Due to the pandemic, we will be operating under S.S.O. This will cover Student breakfast and lunches, through June 30, 2022.

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.16 Second Reading of Board Policies

to approve the second and final reading on the following policies:

0100, Non-Discrimination and Equal Opportunity

100-R, NON-DISCRIMINATION AND EQUAL OPPORTUNITY REGULATION

0115, Student Harassment and Bullying Prevention and Intervention

115-R, STUDENT HARASSMENT AND BULLYING PREVENTION AND INTERVENTION REGULATION

8130, School Safety Plans and Teams

8131, Pandemic Planning

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.17 School Tax Rates

to approve the following school tax rates for the 2021 school tax collection:

- Town of Grafton \$20.37 per \$1,000

- Town of Hoosick \$19.54 per \$1,000

- Town of Petersburgh \$31.65 per \$1,000

- Town of Pittstown \$32.98 per \$1,000

- Town of White Creek \$29.17 per \$1,000

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.18 2021-2022 Tax Warrant

to approve the 2021-2022 Tax Warrant in the amount of \$9,785,711.

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.19 Course Offerings 7-12

to approve the Course Offerings for Grades 7-12 for the 2021-2022 school year.

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.20 Textbooks 7-12

to approve the Textbooks for Grades 7-12 supporting the approved course selection for the 2021-2022 school year.

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.21 Course Offerings K-6

to approve the Course Offerings for Grades K-6 for the 2021-2022 school year.

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.22 Textbooks K-6

to approve the Textbooks for Grades K-6 supporting the approved course selection for the 2021-2022 school year.

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.23 Transportation Manual

to approve the Transportation Handbook for the 2021-2022 school year.

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.24 Professional Development Plan

to approve the Professional Development Plan for the 2021-2022 school year.

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.25 Disaster Recovery Plan

to approve the Disaster Recovery Plan for the 2021-2022 school year.

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.26 Tax Refunds

to approve the following 2019 and 2020 tax refunds as authorized by NYS Department of Taxation and Finance:

\$929.61 for Jennifer Moffit 2019, Town of Hoosick, incorrect assessment

\$931.81 for Jennifer Moffit 2020, Town of Hoosick, incorrect assessment

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.27 Tax Refunds

to approve the following 2020 tax refunds as authorized by Rensselaer County Real Property Tax Services:

\$1,078.94 for Jonathan Johnson, Town of Hoosick Falls, decreased exemption

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.28 Change orders for Hoosick Falls Boiler Project

to approve the following change orders for the Hoosick Falls Central School 2019 Capital Renovation Project #49-05-01-06-0-001-015:

Company Change Order # Increase/(Decrease)

Eckert Mechanical LLC 6 \$ 49,003.00

Eckert Mechanical LLC 7 \$ (16,748.33)

LaCorte Companies LLC 3 \$ 1,825.20

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.29 Change orders for Hoosick Falls Project

to approve the following change orders for the Hoosick Falls Central School 2019 Capital Renovation Project #49-05-01-06-0-001-015:

Company Change Order # Increase/(Decrease)

Garnet Technology Solutions, Inc 1 \$ 45,039.35

Garnet Technology Solutions, Inc 2 \$ 24,598.74

Garnet Technology Solutions, Inc 3 \$ 42,575.00

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.30 Repair Reserve appropriation

to approve the appropriation of funds from the Repair Reserve in the amount of \$36,294 to be used for renovations for the entrance by the nurses' office. Public hearing was held on July 7, 2020.

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.31 Tax Certiorari Reserve

to establish a Tax Certiorari Reserve, which shall be for paying judgments and claims resulting from tax certiorari proceedings under Article 7 of the Real Property Tax Law, in the amount of \$1,544.56 effective June 30, 2021.

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.32 Reserves for Employee Benefits and Accrued Liability

to approve to reduce the Reserve for Employee Benefits and Accrued Liability in the amount of \$26,769.06 effective June 30, 2021.

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.33 Capital Bus Reserve

to approve to reduce the Capital Bus Reserve in the amount of \$42,720 effective June 30, 2021.

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.34 Unpaid meal debt

to approve to write off unpaid meal debt as of July 1, 2021 in the amount of \$5,380.83.

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.35 Repair Reserve

to approve to increase the Repair Reserve in the amount of \$200,000 effective June 30, 2021.

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.36 Unemployment Insurance Payment Reserve

to approve to increase the Unemployment Insurance Payment Reserve in the amount of \$45,000 effective June 30, 2021.

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.37 Capital Bus Reserve

to approve to increase the Capital Bus Reserve in the amount of \$285,000 effective June 30, 2021.

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.38 Capital Building Reserve

to approve to increase the Capital Building Reserve in the amount of \$3,600,605 effective June 30, 2021.

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.39 Employee Benefits Accrued Liability Reserve

to approve to increase the Employee Benefits and Accrued Liability Reserve in the amount of \$700,000 effective June 30, 2021.

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.40 Retirement Contribution Reserve Fund – ERS

to approve to increase the Retirement Contribution Reserve Fund in the amount of \$200,000 effective June 30, 2021.

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

12.41 Retirement Contribution Reserve Sub-Fund – TRS

to approve to increase the Retirement Contribution Reserve Sub-Fund in the amount of \$150,000 effective June 30, 2021.

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

13. CSE Recommendations

13.1 CSE Services Report

a motion to approve appropriate Special Education Programs and services to be provided to students with disabilities as recommended by the Committee on Special Education.

Motion by Jackie Houghton, second by Emily Marpe.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

14. COMMITTEES

14.1 Facilities Green: J Helft, Chair; A Beaty, J Patire

John Helft: (spoke about project) I know it looks like an impossible task, I have faith in Paul and Jim, we will be at a point to be open for start of school. It is coming together.

Pat Dailey: (gave a quick recap of work) band room, chorus rooms, lighting, cabling, HVAC units in place, elem library, elem cafeteria, paving in parking lot tomorrow

14.2 Audit Committee: J Patire, Chair; A Beaty, R Boisvert

- External auditors are here, report in September meeting

14.3 Policy Committee: J Houghton, Chair; E Marpe, B Foster

- There are four new policies

15. BOARD CORRESPONDENCE

-None

16. 2nd PUBLIC COMMENT SESSION

16.1 Public Comments on Agenda Items only. (NO executive session topics and may be limited to 3 minutes.)

Started @ 7:37 PM

Jim Martinez - safety of our children is priority, thanked the board

ended @ 7:41 PM

17. BOARD FORUM

17.1 Comments from Board Members

Rachel Boisvert – I appreciate that people voice their views and opinions

18. EXECUTIVE SESSION

18.1 Executive Session

A motion to go into executive session, invited Patrick Dailey to join

Started @ 7:42PM

Motion by John Helft, second by Andy Beaty.

18.2 Regular session

@ 9:00 PM

a motion to return to regular session

Motion by Jackie Houghton, second by Andy Beaty.

Final Resolution: Motion Carries

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries

19. CLOSING OF MEETING

19.1 Subsequent Meeting Dates

-August 21, 2021 Board Retreat 8:30 AM- 5:00PM

-Regular Board Meeting, September 16, 2021 @ 6:30 PM in the High School Cafeteria

19.2 Adjournment

Motion to adjourn the meeting @ 9:01 PM.

Motion by John Helft, second by Rachel Boisvert.

Ayes: Andy Beaty, Rachel Boisvert, John Helft, Jackie Houghton, Emily Marpe, Joe Patire

Final Resolution: Motion Carries